



SCHOOL DISTRICT MISSION STATEMENT

POLICY:	104
ADOPTED:	08/01/05
REVISED:	10/23/23

I. Purpose

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

II. General Statement of Policy

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort, and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

III. School District Mission Statement

A. Mission Statement

The mission statement for Inver Grove Heights Community Schools is as follows:
Inspire. Innovate. Excel. A Community Commitment.

B. Vision

1. Inclusive, respectful, safe, and caring environment
2. A culture of high expectations
3. Whole student development
4. Personalized learning
5. Involved and invested community and district

C. Core Values

1. Courage – Advocating for what is important and acting with integrity
2. Excellence – Inspiring, engaging, and challenging ourselves and others

3. Inclusion – Building caring and authentic relationships
4. Innovation – Using flexibility and creativity to meet challenges and needs
5. Teamwork – Sharing responsibility, accountability and accomplishments

D. Strategic Directions

1. A culture of racial equity
2. Career and college readiness with core life skills
3. Effective teams and partnerships

IV. Review

The school board will review the school district's mission on a regular basis.

Legal References:

Minn. Stat § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)

Cross References: ISD 199 District Strategic Plan